

WELCOME TO THE ONLINE MICROSOFT MATCHING GIFT FORM

Please follow these instructions to use this form:

1. Complete Part A by tabbing through each field starting with the organization name.
2. Print the form and sign where indicated in Part A.
3. Send the form (page 3) to the organization with your gift. Include your Microsoft Company Store receipt if you are donating product.
4. The organization will fill out Part B of the form and return it to the address indicated on the form.
5. Or if you prefer to fill out the form by hand, you may print the form (page 3), fill out Part A, and follow instructions 3 and 4 above. Pre-printed matching gift forms are also available from your building receptionist.

WHO CAN GIVE

If you've been a full-time, domestic employee at Microsoft for at least six months, you're eligible for the Microsoft Matching Gifts Program. Interns, co-ops, temporaries, vendors, and contractors are not eligible for this program.

HOW MATCHING GIFTS WORKS

Dollar for dollar, Microsoft will match up to \$12,000 per calendar year in contributions you make to United Way or other funding federations, eligible charitable organizations, or educational institutions. Microsoft will match gifts of cash, personal checks, credit cards, securities with a quoted market value, or Microsoft products. Eligible employees must make contributions of personal gifts of \$25 or more. The contribution must be actually paid, not pledged, and gifts must have been made within the last 12 months to qualify for a matching gift.

Gifts of products. If you choose to donate Microsoft products, you can have Microsoft match your gift in one of the following ways:

- Product for product
- The dollar amount equal to the employee price of the product
- Product for dollar donations

Only in-kind gifts of Microsoft products are eligible for a matching gift. All other in-kind gifts, such as computer equipment (new or used), office supplies, furniture, land, vehicles, any services such as printing or postage donated by the employee do not qualify for a matching gift. While you may purchase an ActiMates product at the Company Store, due to limited availability, Microsoft will not be able to match your gift with another ActiMates product; it can however be matched with other Microsoft product or cash.

Gifts of stock. If you choose to donate stock, Microsoft will match the dollar value of the stock at its fair market price on the date that the actual transfer of stock occurs.

MANY ORGANIZATIONS ARE ELIGIBLE

Matching Gifts is designed to honor the diversity of employee giving at Microsoft by supporting a broad spectrum of organizations and institutions.

Microsoft will match your gifts to:

Charitable organizations with a Department of Treasury 501(c)(3) public charity status. Microsoft does not match gifts to private foundations, charitable gift funds (donor advised funds), political organizations or religious organizations. Microsoft will consider matching gifts to religious organizations when the gift is designated to an ongoing secular community service program sponsored by these organizations and does not propagate a belief in a specific faith. These programs must have a formal mission and separate program budget. Further, the benefits of the gift must not be limited exclusively to the organization's members. Some examples of these types of programs are homelessness projects, food banks, shelters, and literacy programs. Microsoft will only match gifts originating from the employee's personal funds.

Educational institutions including private and public degree-granting colleges and universities, two-year colleges, graduate and professional schools, technical and specialized schools, seminaries and theological schools, and publicly and privately supported primary and secondary schools. Microsoft will also match gifts to tax-exempt alumni funds, foundations, and associations whose exclusive purpose is the support of one of these educational institutions. Parent Teacher Associations (PTA) which are recognized by the IRS as tax exempt under section 501(c)(3) are also eligible. *Please note that only charitable deductions to these institutions are eligible for matching gifts and that tuition payments cannot be paid directly or indirectly through this program. The Matching Gift Program will verify with the institution that your donation was not for tuition purposes.*

Funding federations, such as United Way, that provide financial support and advocacy for a group of member non-profit agencies. Federations must also have 501(c)(3) public charity status.

Community foundations with a 501(c)(3) public charity status. Matches to Community Foundations will be considered if the foundation provides a mission statement as well as a letter indicating that Microsoft funds will be distributed according to Microsoft Matching Gifts guidelines. Please contact MS@EasyMatch.com for specific instructions.

TO REQUEST A MATCHING GIFT

Complete Part A of the form and mail it, along with your gift, to a qualified organization. The organization will complete Part B and return the entire form to the Microsoft Matching Gifts Program. Matching checks are distributed quarterly. The dates the matching forms must be received by in order to be included in the next quarter's matching check disbursement are below.

| Date Form Must Reach Office | Quarterly Payment Dates |
|------------------------------------|--------------------------------|
| March 24 th | April 30 th |
| June 10 th | July 31 st |
| September 24 th | October 31 st |
| December 24 th | January 31 st |

For additional information regarding the Microsoft Matching Gifts Program, please connect to \\Gabriel\Give\match.doc or our internal web site location at <http://contribute/>.

Microsoft Matching Gifts Program



PART A: EMPLOYEE

Mail the completed form with your contribution to the organization (incomplete information may result in a delay in matching).

Organization name: _____

Secular Community Service Program Designation (if applicable): _____
 (Required if gift is through a religious organization)

Mailing Address: _____

Shipping Address (required if matching w/product): _____ Attn: _____

Type of organization (please check one): Arts/Cultural Civic Education Environment Human Services

\$ _____ (Amount of gift) _____ (Date of gift) Made by: cash/credit card/check
 stock _____ (Name of stock) _____ (Number of shares and market value on date of transfer)
 product - List products in grid provided below.

Please match my cash gift with this amount \$ _____
 (Less than or equal to gift)

Please match my product gift with a check for this amount: \$ _____
 (Please attach a copy of your **Company Store receipt**) (Employee price of product; no shipping or tax included)

If Microsoft products are to be matched, please list in the grid below the quantity of product, product number, and product name for (1) all Microsoft products you donated and (2) the Microsoft products to be matched by Microsoft. (Matching products may be different from the donated products, but they must be the same value.) **Please attach a copy of your Company Store receipt.** If matching products are for an auction, please indicate the date of the auction _____

| EMPLOYEE PRODUCT DONATION | | |
|---------------------------|-----------|--------------|
| QTY. | PRODUCT # | PRODUCT NAME |
| | | |
| | | |
| | | |
| | | |

| MICROSOFT MATCHING PRODUCT DONATION | | |
|-------------------------------------|-----------|--------------|
| QTY. | PRODUCT # | PRODUCT NAME |
| | | |
| | | |
| | | |
| | | |

 Donor's name

 E-mail name

 Signature

 Employee ID number Employee Director

 Microsoft field location (city and state)

 Date of hire if less than one year

PART B: INSTITUTION or ORGANIZATION

Microsoft must receive the matching gift form from your organization by January 31 in order for this match to be applied to the employee's matching limit for the prior calendar year. The gift must have been made in the last 12 months in order to qualify for a matching gift.

Please type or print. If this is the first time you are requesting a matching gift from Microsoft Corporation, please enclose a copy of your Department of Treasury 501(c)(3) tax-exempt document and mail the form and any attached receipts or documentation for product donations to:

Microsoft Matching Gifts Program Any questions? Contact us at:
 P.O. Box 7405 (800) 480-4438
 Princeton, NJ 08543-7405 email: MS@Easymatch.com

Eligible charitable organizations are those with Department of Treasury 501(c)(3) public charity status. Microsoft does not match gifts to religious organizations unless the gifts are designated to an ongoing secular community services program sponsored by these organizations or when the benefits of the gifts are limited exclusively to their members.

I certify that the gift in the amount of \$ _____ and form indicated was received on _____, _____ and that this organization is an eligible recipient as specified on this form. *Please type or print information below.*

NAME OF OFFICER: _____ ORGANIZATION NAME: _____

TITLE OF OFFICER: _____ ORGANIZATION EMPLOYER I.D. NUMBER: _____

SIGNATURE: _____ MAILING ADDRESS: _____

PHONE/FAX: _____ SHIPPING ADDRESS: _____

Although Microsoft expects to continue its Matching Gifts Program indefinitely, the company reserves the right to amend, modify, or terminate the Matching Gifts Program at any time without notice and to determine whether any gift qualifies for matching.